

## **GSTX-DELIVERY ASSISTANT SPECIALIST-SUBCONTRACTOR AGREEMENT**

| This Subcontractor Agreement ("Agreement") is made and entered into as of             |   |
|---|---|
| , by and between 0  | Greenlight Services of Texas ("Company"), a |
| Texas corporation with a principal place of business at 220 ADAMS DR, SUITE 280-1036, |   |
| Weatherford, TX 76086, and  | , Delivery Assistant Specialist             |
| ("Subcontractor"), an independent contractor.   |   |

## 1. SCOPE OF WORK

The Subcontractor agrees to provide delivery oversight services ("Services") for the delivery of various items throughout the United States, as directed by the Company. The Subcontractor shall perform the Services in a professional manner and in accordance with the standards of the industry.

## 2. COMPENSATION

The Company agrees to pay the Subcontractor for the Services rendered under this Agreement. Payments shall be made on the 15th and end of each month, based upon the time and receipt of an invoice or notice from the Subcontractor.

## 3. TERM

This Agreement shall commence on the date first written above and shall continue indefinitely until terminated by either party with 30 days written notice, or until the completion of the Services, whichever occurs first.

#### 4. NON-COMPETE AGREEMENT

The Subcontractor agrees that during the term of this Agreement and for a period of 5 year(s) following its termination, the Subcontractor shall not engage in any business or activity that directly competes with the Company's services or solicit any of the Company's clients or contracts without the Company's prior written consent. This provision shall apply to all the geographic areas in the United States.

## 5. INDEPENDENT CONTRACTOR STATUS

The Subcontractor is an independent contractor and not an employee of the Company. The Subcontractor shall be responsible for all taxes, insurance, and benefits associated with the Services provided under this Agreement.

## **6. CONFIDENTIALITY**

The Subcontractor agrees to keep all confidential information disclosed by the Company strictly confidential and shall not disclose such information to any third party without the prior written consent of the Company.

## 7. GOVERNING LAW

This Agreement shall be governed by and construed in accordance with the laws within the United States and specified state of where services are rendered.

# 8. ENTIRE AGREEMENT

This Agreement constitutes the entire agreement between the parties with respect to the subject matter hereof and supersedes all prior agreements and understandings, whether written or oral.

IN WITNESS WHEREOF, the parties hereto have executed this Subcontractor Agreement as of the date first above written.

| Greenlight Services of Texas  |
|-------------------------------|
| By:                           |
| Name:                         |
| Title:                        |
| Date:                         |
|                               |
| Delivery Assistant Specialist |
| Ву:                           |
| Name:                         |
| Date:                         |